Public Excluded

Report PE99.440 3 August 1999 File: E/6/17/2 m:wpdata/vepip&ftpe99.440.doc

Record of the Public Excluded Part of the Special Meeting of the Policy and Finance Committee held in the Wellington Regional Council Chamber, The Regional Council Centre, 142-146 Wakefield Street, Wellington on Tuesday, 3 August 1999 at 11.35am

Matters for Council Decision are shown in bold type and enclosed in a box. Matters for Information of Council are in italic type.

Present

Councillors Macaskill (Chairperson), Allen, Bonner, Buchanan, Gibson, Laidlaw, Long, McDavitt, Shaw, Shields, Thomas, Turver and Werry

Officers Present

Messrs Allard, Benham, Darroch, Maguire, Schollum, Stone and Wright

Public Business

Procedural Items

PEP&F 17 Apologies

Resolved

(Chairperson/Cr Shields)

That the apology from Councillor McQueen be confirmed.

Matters for Consideration

PEP&F 18 Energy Contract

Report PE99.429

File: B/5/2/1

(Cr Buchanan/Cr Shaw)

Resolved to Recommend

- (1) That the unit rates offered by TrustPower for the supply of electrical energy for a three-year period are accepted.
- (2) That the Common Seal of the Council is affixed to the contract documents.
- PEP&F 19 Divisional and Corporate Managers' Performance and Remuneration Reviews for 1998/99 Financial Year together with Performance Criteria Confirmation 1999/2000

Officers, except the General Manager, withdrew at 11.40am.

Report RPE99.427

File: Q/7/10/1

Resolved to Recommend

(Cr Long/Cr Turver)

That the Council

- (1) **Receive and note the contents of the report.**
- (2) Note the information relating to the overall performance of Divisional/Corporate Managers in the 1998/99 financial year.
- (3) Endorse the General Manager's determinations with regard to the remuneration of Divisional/Corporate Managers as at 1 September 1999.
- (4) Endorse the General Manager's determinations on the level of incentive payments to be made to Divisional/Corporate Managers against the 1998/00 Performance Criteria.
- (5) Confirm the Performance Criteria of Managers reporting directly to the general Manager for the year 1999/2000.

PEP&F 20 General Manager's Performance and Remuneration Review for 1998/99 Financial Year and Performance Criteria for 1999/2000

Report RPE99.434

File: Q/7/10/1

The General Manager withdrew for this item.

The Committee considered the recommendations separately in the order shown.

Resolved to Recommend (Cr Macaskill/Cr Shields)		
That the Council:		
(1)	Note the achievement of Mr Stone's 1998/99 performance criteria and confirm the payment of \$14,200 gross, to Mr Stone.	
(3) Approve an increase of the General Manager's base salary to \$150,000 per annum, (total possible remuneration \$207,000) effective 1 September 1999.		

Councillor Bonner dissented.

Resolved to Recommend(Cr Thomas/Cr Buchanan)That the Council:(2)Confirm the 1999/2000 performance criteria for the General Manager.

The Committee noted that the 1999/2000 performance criteria were very difficult to measure in traditional terms and the Council should recognise that it will need to exercise its value judgement on the matter at the end of the year.

Resolved to Recommend (Cr Buchanan/Cr McDavitt)

That the Council:

- (4) Record appropriate public excluded decisions concerning the General Manager's salary review and 1998/99 performance incentive payments in public business and authorise the Chairman to make such public statements as he sees fit.
- (5) Express our thanks to Mr Stone for another fine performance in the past year and congratulate him and his executive team for their excellent service to the Council.

The public excluded part of the meeting concluded at 1.00pm.

STUART MACASKILL Chairperson

Date: