

Health and Safety Quarterly Report

ACC WSMP Audit

The ACC WSMP audit occurred on Monday 16 November 2009. The two sites selected by ACC to be audited were Mabey Road and Upper Hutt depots. ACC requested the Auditor pay particular attention to our health and safety management systems for contractors and volunteers. We expect to receive information from ACC, within 7 days of the audit, as to the level achieved by Greater Wellington.

Volunteer Health and Safety Management

The 'Volunteer Health and Safety Management' project has completed a stocktake of all volunteer group activity occurring across Greater Wellington, identifying that there are between 70-80 volunteer groups that Greater Wellington staff work with on a regular basis. Work is now progressing on creating a Volunteer Health and Safety kit for Greater Wellington staff and volunteers. It is a goal to have a draft kit prepared by the end of November 2009.

Greater Wellington KESAW and Health and Safety Policy Review

A review of Greater Wellington's 'Keeping Employees Safe at Work' (KESAW) policy has been completed with sign-off of the revised document by EMT.

Workplace Injury & Reporting trends

There were no lost time injuries to Greater Wellington staff during the last quarter (June to September). Unfortunately there were two reportable "Serious Harm" injury accidents suffered by contractors' employees.

- a) A Brian Perry Civil employee working on the Waiwhetu Stream project site fell approximately 3 m from the top of a large concrete pipe that was not stabilised, while adjusting lifting chains. The contractor suffered cracked vertebrae, but has made a full recovery. This was reported to the Department of Labour by the contractor and they have investigated but are not taking any further action. The contractor is reviewing the pre-start workday briefing and planning processes to identify all hazardous tasks and to ensure that staff have the necessary skills to perform the work.
- b) A Land Management contractor's employee fell 30 m, suffered a broken leg, while release spraying around pine seedling on a South Wairarapa farm. While traversing across a hillside through low manuka, his knapsack snagged on a branch causing him to overbalance and fall. He was extracted from the accident site by the Westpac Rescue helicopter. Land Management is reviewing their own and contractor's worksite planning information and emergency plans.

The recent increase in the number of serious and potentially serious incidents involving contractors working for Greater Wellington is a concern. The issue of effective contractor health and safety management will be a focus across the organisation following the ACC audit. There are some very robust and effective contractor management systems operating in parts of Greater Wellington that

will provide a good benchmark and a source of best practice for other parts of the business to emulate.

Figure 1

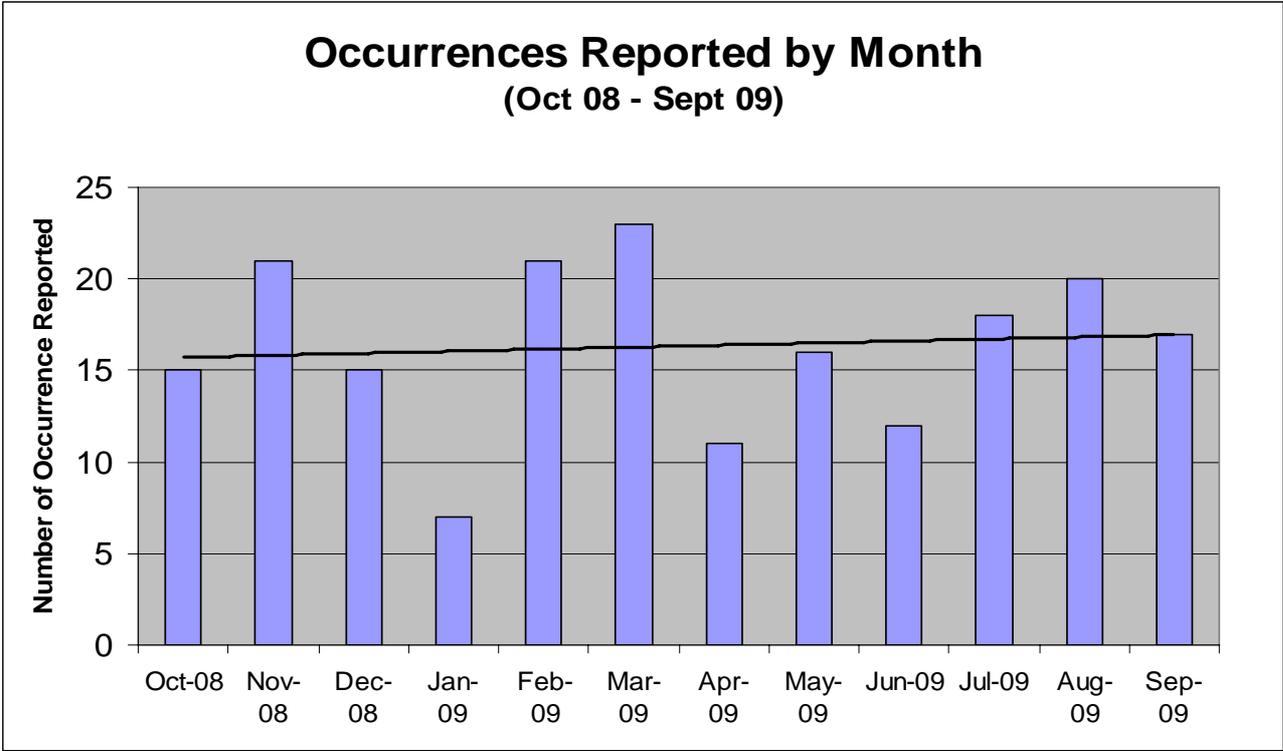


Figure 1 shows all reported incidents for the last twelve months. The trend line indicates that we are beginning to see an increase in the amount of reporting particularly in the proactive near misses, hazards and audit outcome reports. We will continue to work on proactive reporting of potential risk situations across the business and all risk management activities.

Figure 2

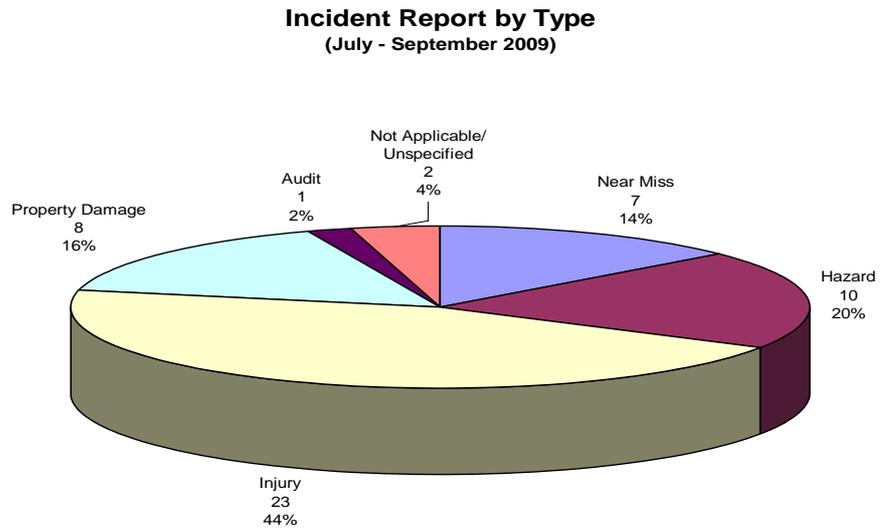


Figure 3

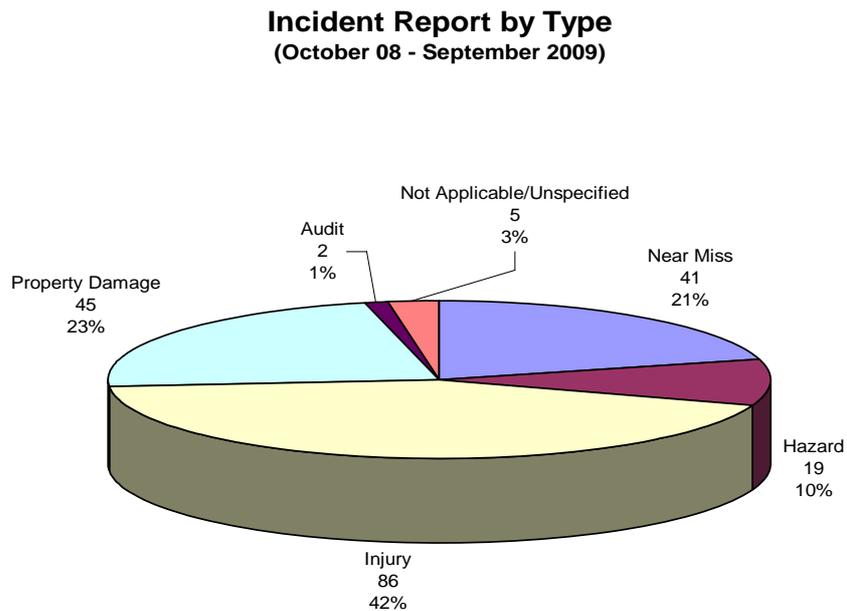


Figure 2 and 3 shows incident reports for the quarter being reported for the last 12 months. There has been a good increase in the proportion of incidents being reported without loss or damage occurring – proactive reporting (hazards, auditing and near miss). The proactive reporting for this quarter (40% proactive) is better than the average for the previous year (35% proactive). We will be working to continue this reporting growth.

Figure 4

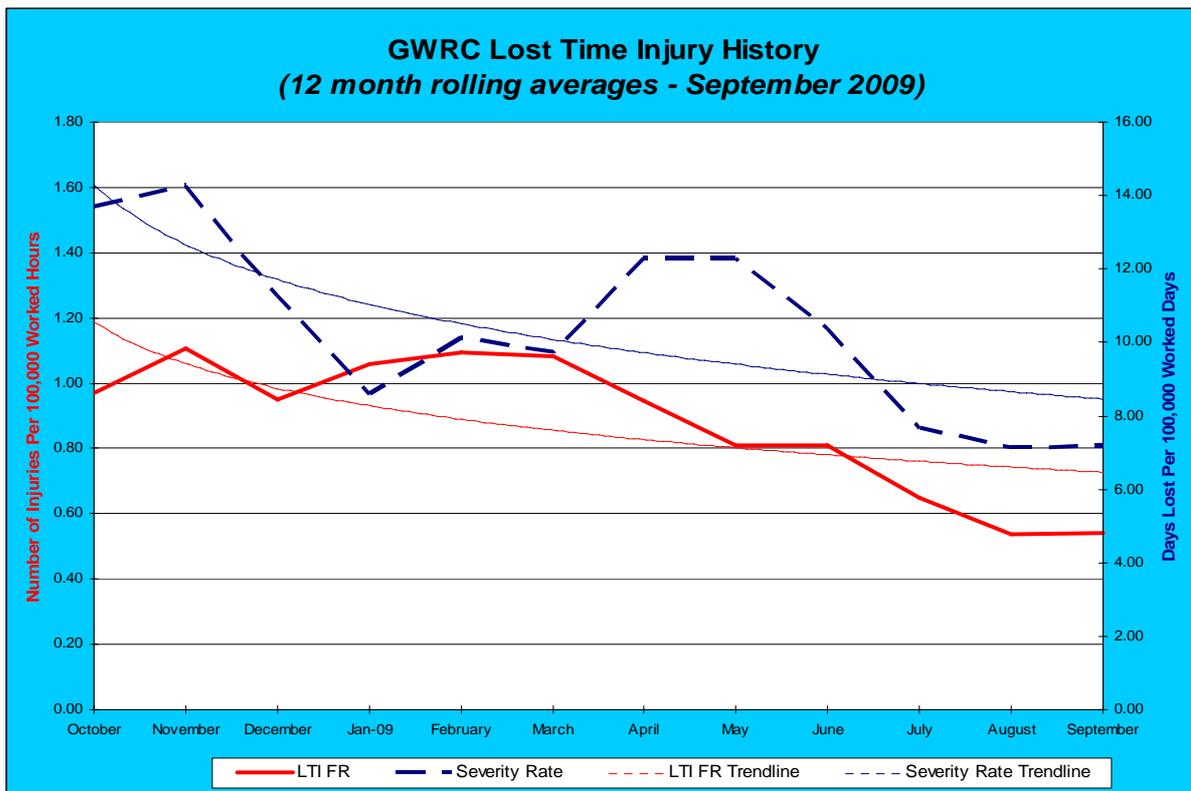


Figure 4 shows the rolling 12 month average for the last time injury frequency rate. We are beginning to see the sustained positive results, as presented in the LTIFR graph, as the period since our last LTI continues to grow. We will not expect to see further significant reductions in the LTIFR unless we remain LTI free through to the end of November 2009.

The severity rate is also showing sustained positive results. Provided we do not have any further lost time injuries during October and November, we would not expect to see a reduction in the severity rate until the end of November 2009. This is because there were no lost time injuries recorded in October 2008, which means that the severity rate will remain static.

Divisional Frequency Rates

Division	GWRC Staff LTIFR	GWRC LTIFR (12 months ago)	LTIs in past 12 months (GWRC employees)
Environment Management	0.63	0.63	1
Catchment Management	1.57	3.18	3
Water Supply, Parks & Forest	0	0.58	0
Corporate & Strategy	0	0	0
Finance	0	0	0
Public Transport	0	0	0
Transport Policy & Strategy	0	0	0
Wellington Regional Strategy	0	0	0
Greater Wellington Total	0.54	1.12	4

With no further lost time injuries occurring in this quarter, Environment Management and Catchment Management Division's LTIFR's continue to decrease and all other division's LTIFR's remain at zero.