

12 July 2023

File Ref: OIAPR-1274023063-3709

Tēnā koe [REDACTED]

Request for information 2023-176

I refer to your request for information dated 30 June 2023, which was received by Greater Wellington Regional Council (Greater Wellington) on 30 June 2023. You have requested the following:

- *How many employees does the council have working remotely from overseas?*
 - *In each instance, please outline the salary grading for the employee and the location from which they are working.*
- *For each employee that is working overseas, please give a reason why this has been granted and whether this was signed off by (according to council rules) human resources and their manager.*
- *Please highlight how long each employee has been working form overseas.*

Greater Wellington's response follows:

At the date of your request Greater Wellington had two employees working remotely overseas.

Employee one:

One employee had been working remotely from the USA. This arrangement was to allow them to spend time with family. The request was approved by the appropriate people leader and group manager, with endorsement from Human Resources.

This arrangement began on 22 July 2022 and ended on 30 June 2023.

The salary grade for the position the employee is in, ranges from \$93,796.56 to \$140,694.85.

Employee two:

The second employee is currently working remotely from the UK. This arrangement is to allow them to spend time with family. The request was approved by the appropriate people leader and group manager, with endorsement from Human Resources.


This arrangement began on 1 June 2023 and is due to end on 28 July 2023.

The salary grade for the position the employee is in, ranges from \$71,831.07 to \$107,746.61.

If you have any concerns with the decision(s) referred to in this letter, you have the right to request an investigation and review by the Ombudsman under section 27(3) of the Local Government Official Information and Meetings Act 1987.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly on Greater Wellington's website with your personal information removed.

Nāku iti noa, nā



Donna Hickey

Kaiwhakahaere Matua Whakamāhorahora | Group Manager People & Customer